
Anti-Human Trafficking and Slavery Statement

Effective Date	PolicyTech ID Number	Version	Policy Type
2023	533	1	Corporate Policy

This document is approved in accordance with the Maxar Policy Governance program.
Records of the: review, approval and version history of this document are retained in PolicyTech.

TABLE OF CONTENTS

1. Policy Statement	2
2. Our Business and Supply Chains	2
3. Due Diligence	2
4. Training and Reporting.....	3

* * *

1. Policy Statement

Maxar Technologies Inc. and its subsidiaries (Maxar) conduct business throughout the world in an honest, legal and ethical manner consistent with our core values and our Code of Conduct and Business Ethics. In furtherance of those core values, we have adopted a zero-tolerance approach to all forms of slavery and human trafficking (“modern slavery”) in any part of our organization and supply chain. We are committed to identifying, reporting, and addressing any human rights risks or abuses in our operations or our supply chain.

2. Our Business and Supply Chains

Maxar is a provider of comprehensive space solutions and secure, precise geospatial intelligence. We are headquartered in Colorado, with approximately 4,600 team members in more than 20 locations around the world. We assess that the risk of modern slavery in our global workforce is low. This assessment is informed by the fact that we operate in a highly regulated industry and employ team members who are predominantly highly skilled in engineering and technical jobs. Moreover, we operate internal policies and procedures, including our Code of Conduct and Business Ethics, that provide for diversity, fair pay and safe working conditions for our team members.

With respect to our supply chain, Maxar works with nearly 3,700 suppliers across our global operations. The diversity and complexity of our direct and indirect suppliers, as well as the geographic locations, markets and regulatory systems in which we operate, may expose us to potential modern slavery risks. We manage those risks by seeking to procure from suppliers that meet our business objectives and align with our core values, including adherence to the zero-tolerance approach in this Policy Statement.

3. Due Diligence

Our Supplier Code of Conduct holds suppliers to the same ethical standards as our team members. We provide suppliers, foreign and domestic, with our Supplier Code of Conduct during the contracting or due diligence process. By accepting Maxar’s contract, suppliers agree to follow the Supplier Code of Conduct and comply with all relevant laws (including those related to modern slavery). These policy and contractual terms set clear expectations for suppliers to ensure that they are equally committed to conducting business operations that are free from modern slavery, as well as reporting any suspected violations of law.

We also maintain a robust supply chain compliance program that involves the performance of due diligence on key suppliers with a focus on suppliers located in those higher risk jurisdictions. Our supply chain compliance program:

- requires new suppliers to provide us with pertinent information to help us determine the risks to us in entering a business relationship with them;
- requires new suppliers to provide information on what policies they have in place to address human rights and modern slavery risks in their business and supply chains;
- provides for continuous monitoring by one or more third parties of key suppliers to identify any risks or activities that are inconsistent with our core values; and
- provides for a contractual right to audit the performance and working practices of our key suppliers in areas such as human rights and modern slavery.

The supply chain compliance program regularly expands its review to assess existing suppliers and reevaluates its due diligence practices to gain additional insight and risk mitigation.

4. Training and Reporting

We provide a broad range of training designed to increase awareness around addressing modern slavery risks. We require all team members to acknowledge and obtain training on the Maxar Code of Ethics and Business Conduct and Anti-Bribery and Anti-Corruption Policy, each of which contributes to our modern slavery compliance plan. We provide additional tailored training to select team members involved in managing our supplier relationships.

We also afford Maxar team members and suppliers the opportunity to anonymously report any suspected violation of this Anti-Human Trafficking and Slavery Statement by contacting the Maxar Ethics Hotline, www.maxar.ethicspoint.com or 866-594-7164. Team members are also encouraged to report suspected violations through established channels including their supervisors or the Legal and Compliance or Human Resources Departments. The Maxar Compliance Office may be contacted at compliance@maxar.com. Retaliation against those who in good faith raise concerns is prohibited and is grounds for disciplinary action, up to and including termination of employment or consultancy.

Any prohibited activities identified in the Federal Acquisition Requirements (FAR) clause 52.222-50, Combatting Trafficking in Persons (48 CFR 52.222-50) may be reported to the United States Government by contacting the Global Human Trafficking Hotline at 1-844-888-FREE or at help@befree.org.