
Human Rights

**This document is approved in accordance with the Maxar Policy Governance program.
Records of the: review, approval and version history of this document are retained in PolicyTech.**

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1. Policy Statement

Maxar is committed to maintaining a strong culture with a deep respect for individuals and human rights. We believe that respect for human rights is an important part of being a good corporate citizen. Consistent with the UN’s Universal Declaration of Human Rights, we understand human rights are fundamental rights that apply to all peoples regardless of nationality, ethnicity, race, age, gender or gender identity, religion, sexual orientation, political beliefs or disability. In upholding human rights, we prohibit harassment, bullying, discrimination, use of child or forced labor, or trafficking in persons for any purpose. We support human rights by treating employees, partners, suppliers and vendors with respect and by providing fair employee policies and competitive compensation. We protect human rights across our company and aim to extend those rights through our partners, vendors and suppliers. We have adopted company policies, practices and procedures to reflect and implement this broad commitment. Maxar’s Board of Directors and Senior Management provide the oversight to ensure the Company’s continuous commitment to human rights.

Any suspected violation of human rights can be reported anonymously to the Maxar Ethics Hotline www.maxar.ethicspoint.com or 866-594-7164. Employees may also report suspected violations through established channels including their supervisors or the Legal or Human Resources Department.

This statement applies to the worldwide operations of Maxar and each of its directors, officers, employees, contractors, agents, consultants, vendors and suppliers.