



2024 SUSTAINABILITY PERFORMANCE DATA

A high off-nadir image of the Colorado Western Slope collected by Maxar's WorldView-2 in 2021.

MAXAR
INTELLIGENCE

PERFORMANCE DATA TABLE

All data is reported as Maxar Intelligence unless otherwise noted. Maxar reports ESG data over a three year period to help stakeholders assess our performance. We align our performance data with the International Financial Reporting Standards' International Sustainability Standards Board (ISSB). Relevant metrics are mapped to the Sustainability Accounting Standards Board (SASB) Aerospace and Defense Standards version 2023-12 for which we have publicly available information.

METRICS	UNIT	2024	2023	2022	SASB CODE
GOVERNANCE					
Code of Business Conduct Annual Acknowledgement ¹	Percent	100	100	98	RT-AE-510a.2 RT-AE-510a.3
Ethics and Compliance Legal or Regulatory Proceedings ²	Number	0	0	0	RT-AE-510a.1
Cybersecurity Awareness Training Completion ³	Percent	99.9	N/A	N/A	RT-AE-230a.1 RT-AE-230a.2
Recalls Issued ⁴	Number	0	0	0	RT-AE-250a.1 RT-AE-250a.2 RT-AE-250a.3
Units Recalled ⁴	Number	0	0	0	

Footnotes

¹ Includes new employees. Maxar's Code of Business Conduct Acknowledgment process includes a knowledge test to evaluate employees' understanding of the Code. Maxar considers information on revenue from countries ranked in the "E" or "F" band of the Transparency International's Government Defense Anti-Corruption Index to be confidential. For information on Maxar's approach to managing business ethics risks throughout the value chain, visit our [sustainability webpage](#).

² Legal proceedings related to [bribery, corruption, anti-competitive behavior or illicit international trade](#). Includes any adjudicative proceeding Maxar was involved in and losses include all monetary liabilities to the opposing party or to others, including fines and other monetary liabilities incurred during the reporting period as a result of civil actions, regulatory proceedings, and criminal actions.

³ Includes Maxar employees and contractors. Maxar updated its approach to providing cybersecurity training in 2022. Maxar Technologies started reporting separate data for Maxar Intelligence and Maxar Space in 2024. Data was combined in 2022 and 2023. Maxar considers information on number of data breaches and percentage involving confidential information to be confidential. For information on Maxar's approach to identifying and addressing data security risks, visit our [sustainability webpage](#).

⁴ Product safety-related recalls, including voluntary and involuntary, are consistent with the U.S. Consumer Product Safety Commission definition of a recall. Airworthiness directives are not applicable to Maxar's business. Maxar considers information on the number of counterfeit parts detected and percent avoided to be confidential. Data reflects both Maxar Intelligence and Maxar Space.

METRICS	UNIT	2024	2023	2022	SASB CODE
GOVERNANCE					
Product Safety Legal or Regulatory Proceedings ⁵	Number	0	0	0	RT-AE-250a.4
Active Suppliers ⁶	Number	543	643	963	RT-AE-440a.1
Satellite Uptime Availability ⁷	Percent	99.9984	99.9983	99.9972	
Daily Imagery Collection	Million Sq Km	3.82	3.60	3.40	RT-AE-000.A

Footnotes

- ⁵ Legal and regulatory proceedings include any adjudicative proceeding concerning product safety in which Maxar was a party.
- ⁶ Includes active suppliers with a purchase order. For information on Maxar's approach to managing risks associated with the use of critical materials, visit our [sustainability webpage](#).
- ⁷ Geostationary orbit spacecraft availability.

METRICS	UNIT	2024	2023	2022	SASB CODE
PEOPLE					
Total Employees ⁸	Number	2,225	2,498	2,835	RT-AE-000.B
U.S.	Percent	94.2	94.6	95.0	
International	Percent	5.8	5.4	5.0	
Employees In Technical Role ⁸	Percent	58.7	59.9	53.2	
Employees in Technical Roles ⁸	Number	1,305	1,495	1,508	
People of Color	Number	356	370	255	
Women	Number	227	253	267	
Senior-Level	Number	709	800	874	
U.S. Employees With Government Security Clearance	Percent	66.3	45.2	33.9	
U.S. Employees With Government Security Clearance	Number	1,476	1,130	960	
New Hire Employees	Number	331	288	502	
Open Job Requisitions Filled From Within ⁹	Percent	27.2	20.3	19.7	
Employee Engagement Survey Response Rate ¹⁰	Percent	80	N/A	N/A	

METRICS	UNIT	2024	2023	2022	SASB CODE
PEOPLE					
Total Employees - Gender ¹¹					
Women	Percent	27.6	26.7	28.1	
Men	Percent	72.4	73.4	71.9	
Senior-Level Employees - Gender ¹¹					
Women	Percent	24.7	24.0	25.5	
Men	Percent	75.3	76.0	74.5	
Vice President and Above - Gender ¹¹					
Women	Percent	22.2	25.7	23.1	
Men	Percent	77.8	74.3	76.9	
Total Employees - Race and Ethnic Diversity ¹¹					
People of Color	Percent	30.7	27.1	24.7	
White	Percent	69.4	72.9	75.3	

METRICS	UNIT	2024	2023	2022	SASB CODE
PEOPLE					
Senior-Level Employees - Race and Ethnic Diversity ¹¹					
People of Color	Percent	19.8	18.5	15.7	
White	Percent	80.2	81.5	84.3	
Vice President and Above - Race and Ethnic Diversity ¹¹					
People of Color	Percent	12.2	19.4	23.5	
White	Percent	87.8	80.7	76.5	
Veteran Employees ¹²	Percent	13.9	13.4	12.2	
Employees with Disabilities	Percent	7.6	5.8	5.1	
Coverage of Total Cost of Comprehensive U.S. Benefits ¹³	Percent	84	89	85	
Enrollment in Benefit Plan					
Medical	Percent	88	87	87	
Dental	Percent	92	91	91	
Vision	Percent	79	79	79	
401(K) Retirement	Percent	96	95	95	

METRICS	UNIT	2024	2023	2022	SASB CODE
PEOPLE					
Average 401(K) Deferral Rate (Pre-Tax)	Percent	9.8	9.5	9.8	
OSHA Recordable Incident Rate ¹⁴	Per 200,000 Hours	0.24	0.24	0.24	
OSHA Recordable Incidents	Number	3	2	3	
Days Lost To Injury ¹⁵	Number	8	9	0	
Employee Fatalities	Number	0	0	0	

Footnotes

⁸Data as of December 31. Technical roles include engineering, product and information technology occupations that require deep technical knowledge as well as leaders who oversee technical teams. Senior employee defined as program lead, people manager, technical manager, director and senior director.

⁹Excludes promotions and transfers.

¹⁰ Average response rate for employee engagement survey. Maxar Technologies started reporting separate data for Maxar Intelligence and Maxar Space in 2024. Data was combined in 2022 and 2023.

¹¹ Includes self-identified gender and ethnicity data for Maxar global employees. Excludes interns. Senior employee defined as program lead, people manager, technical manager, director and senior director.

¹² Proportion of employees who self-identified as protected or non-protected veterans at the time of hire.

¹³ Data reflects both Maxar Intelligence and Maxar Space. In addition, Maxar offers Roth 401(K) Plans that enable eligible employees to participate in post-tax offerings.

¹⁴ Incidents include both injuries and illnesses for company employees. Data calculated based on 200,000 hours worked.

¹⁵ Total number of days that employees were unable to work due to work-related injury. Excludes the day of the accident and temporary medical absences, or sick days allotted in advance.

METRICS	UNIT	2024	2023	2022
CORPORATE SOCIAL RESPONSIBILITY				
Better World Foundation Grants	Dollars	100,000	137,500	295,000
Events Supported Through Open Data Program	Number	11	16	20
Purpose Partner Program Partnerships	Number	4	4	4
Unique News Bureau Projects	Number	349	339	250

METRICS	UNIT	2024	2023	2022	SASB CODE
ENVIRONMENT					
Scope 1 Greenhouse Gas Emissions ¹⁶	CO ₂ -e	2,733.94	3,956.43	3,874.77	RT-AE-410a.1 RT-AE-410a.2
Scope 2 Greenhouse Gas Emissions ¹⁶	CO ₂ -e	12,103.86	14,538.04	12,109.05	
Scope 3 Greenhouse Gas Emissions, Business Travel ¹⁶	CO ₂ -e	4,718.00	N/A	N/A	
Scope 3 Greenhouse Gas Emissions, Fuel-and-Energy-Related Activities ¹⁶	CO ₂ -e	2,754.87	N/A	N/A	
Electricity Use ¹⁷	KwH	28,873,599	21,756,068	23,721,140	RT-AE-130a.1
Natural Gas Use	Therms	354,401	452,366	467,516	
Hazardous Waste ¹⁸	Tons	8.53	10.30	52.23	RT-AE-150a.1 RT-AE-150a.2
Hazardous Waste Recycled ¹⁸	Percent	0	0	0.18	
Reportable Spills ¹⁸	CO ₂ -e	0	0	0	
Maxar HQ Water Use ¹⁹	Gallons	17,226,000	12,592,000	15,851,571	

Footnotes

¹⁶ Greenhouse gas emissions are calculated using the GHG protocol operational control and location-based emissions methodologies. Maxar started reporting separate data for its Maxar Intelligence and Maxar Space businesses in 2024. Scope 3 business travel GHG emissions data was combined in 2022 and 2023. Scope 2 GHG emissions were restated in 2024 to better account for Maxar 's company-owned data centers. Maxar started collecting Scope 3 GHG emissions related to fuel-and-energy-related activities in 2024. For information on Maxar's approach to addressing GHG emissions, visit our [sustainability webpage](#). Maxar is unable to separate revenue for alternative energy-related products from overall contract values.

¹⁷ Maxar is unable to track the percentage of renewable energy use from our local grid systems. At our headquarter office in Westminster, Colorado, 42 percent of electricity from the local utility provider is sourced from renewable resources. 2024 electricity usage increase is in part due to return to office policies.

¹⁸ Data represents Maxar Space only.

¹⁹ Potable water use at Maxar's headquarter office in Westminster, Colorado.



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