



# 2024

## **SUSTAINABILITY PROGRESS UPDATE**

A high off-nadir image of the Colorado Western Slope collected by Maxar's WorldView-2 in 2021.

**MAXAR**  
INTELLIGENCE



# SUSTAINABILITY

## AT MAXAR

Maxar Intelligence (Maxar) operates the most advanced commercial Earth observation constellation on orbit. We use the power of very high-resolution satellite imagery and artificial intelligence (AI)-powered software platforms to deliver ground truth in near real-time. Our secure products and services empower users to achieve mission success on Earth and in space, helping them keep nations safe, improve global navigation, protect our planet, speed up disaster response and more.

As Maxar continues to expand the capabilities of our industry-leading Earth imaging constellation we remain committed to operating responsibly. We believe that our sustainability practices strengthen our business and create value for our external stakeholders. As illustrated in the graphic on the right, Maxar’s sustainability strategy aims to positively impact people and the planet while driving revenue growth, engaging employees, and promoting resiliency. Our longstanding approach to sustainability remains rooted in how we deliver on our mission and create business value.



**Capturing opportunities for growth:**  
Deliver geospatial innovation and actionable insights that drive revenue growth and meet customer mission needs.



**Promoting business resilience:**  
Improve operational efficiency, manage supply chain impacts, and continuously support critical missions.



**Energizing top talent:**  
Attract and retain the best talent in the industry through exciting career opportunities, an inclusive culture and a strong reputation for social value.

The following topics are of strategic importance to Maxar and its stakeholders. We focus on these priority topics to drive the greatest results for our business and to engage employees, empower customers and support communities. Our commitment to sustainability helps us ensure our business is positioned for healthy growth in the long-term. We will continue to publicly share our sustainability progress to highlight our successes, be transparent about our opportunities and hold ourselves accountable to continually improve our performance. For additional information about our 2024 performance data, visit Maxar’s [sustainability webpage](#).

### Priority Topics

Responsible Space Operations	Employee Attraction and Retention
Supplier Engagement	Product Innovation
Inclusion and Belonging	Information Security
Climate Change	Social Value
Foundational topics, including business ethics, corporate governance and workplace safety, are core standards that require continual focus.	



Maxar’s headquarter office in Westminster, Colorado.

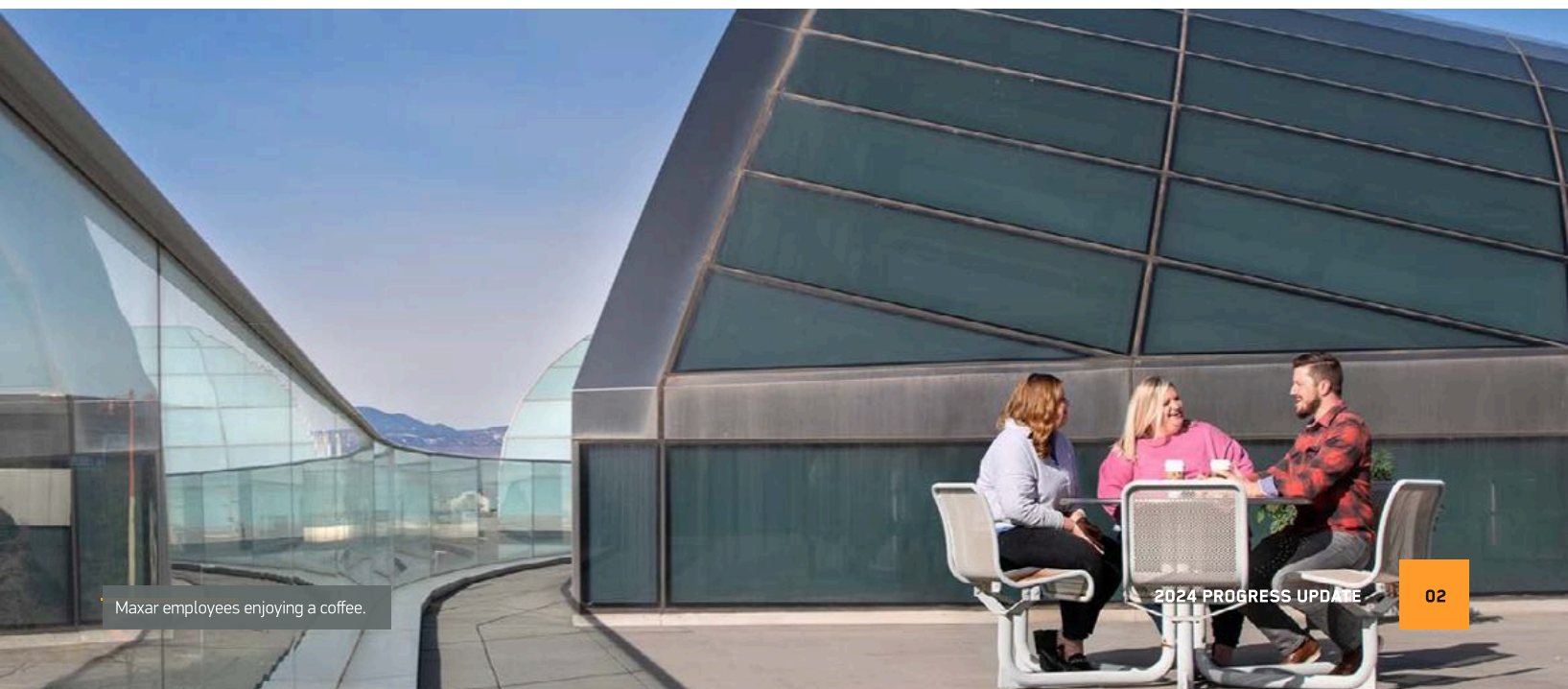
## Engaging Employees

Our talented and high-performing workforce draws on vast expertise, creative problem-solving and a deep customer focus to deliver innovative solutions that support our customers' toughest missions—from national security to humanitarian assistance. We believe that our 2,200+ employees are our most valued resource. Maxar aims to be the most attractive employer in the geospatial technology sector through our mission-driven culture, competitive benefits and innovative technology solutions. Attracting and retaining the best talent in the industry is crucial to delivering operational excellence and fostering new innovations.

**As a technology company that supports U.S. and allied governments, we have a deep talent pool of employees in technical roles and with government security clearances, which make up 58.7 percent and 66.3 percent of our workforce, respectively.**

We continue to promote a positive and inclusive work environment where everyone can contribute to our collective mission. For example, Maxar values the skills and experiences that veterans gain through the military. We recruit veterans for positions at all levels in the organization to support our customer missions and operations. Veterans represented nearly 14 percent of Maxar's workforce in 2024. Moreover, Maxar's Employee Resource Groups (ERGs) create networks that empower employees to bring their authentic selves to work. Employees across Maxar's global operations participate in our eight employee-led, voluntary ERGs. Every ERG has an executive sponsor to support initiatives and offer leadership. ERGs host events to raise awareness for different cultural topics and to encourage professional development for all employees.

Employee recognition helps foster a positive work environment and increase employee engagement. Maxar's Values Champions Award is a quarterly recognition to celebrate individual employees and teams that deliver broad business impact in line with our corporate values. This peer-nominated and peer-reviewed program highlights the problem solvers, the change makers and the go-getters who are delivering Maxar's ambitious vision for the future. Winners receive a financial prize as well as lunch with Maxar's Chief Executive Officer. Maxar's STAR program fosters peer-to-peer recognition by providing a platform for employees to publicly recognize the efforts and contributions of others. All employees receive a monthly allotment of STAR points to give to others across the company and employees use those points to purchase goods or gift cards from the STAR "store".



Maxar employees enjoying a coffee.





## Empowering Customers

Maxar Intelligence has been a trusted partner to the U.S. government, its allies and the world's leading businesses for three decades. We are driving advanced commercial products and solutions that accelerate the speed and scale at which we can turn space-based data into insights, harmonize disparate data sources to unlock the full potential of fused intelligence, and give our customers a decisive edge. Since 2024, we have launched six WorldView Legion satellites and expanded the number of partners in our constellation.

**In 2024, we collected 3.8 million sq km of imagery daily while maintaining an uptime availability greater than 99% across our satellite fleet, enabling us to consistently deliver critical insights to support defense, intelligence and commercial missions.**

We know first-hand that empowering our customers requires a safe, sustainable space domain. Playing our part, Maxar serves as a leader in responsible space operations by promoting flight safety, mitigating the risks of space debris and advocating for sound space traffic management policies. For example, we publish daily flight plans, safely de-orbiting decommissioned satellites and ensuring our satellites are able to maneuver in space. We evaluate our performance against the Space Sustainability Rating to identify opportunities for improvement across key areas of space sustainability. Maxar also promotes space sustainability through non-Earth imaging (NEI). Using our NEI capabilities, we can capture images of spacecraft, space debris and other objects of interest in the Earth's orbital regimes, enabling more transparency and helping other operators better protect and maintain their assets. We view this product as a key tool in building an effective space domain awareness ecosystem.

Product innovation is critical to effectively serving our customers. We offer some of the most advanced 2D and 3D geospatial content products on the planet, including basemaps and a digital twin of Earth. By building products and services



that transform pixels into insights, Maxar is leading our industry into a more intelligent future. Our 3D datasets offer the most accurate representation of Earth, enabling immersive scenario planning, improved positional accuracy, and coregistration of spatial datasets to analyze change. Maxar recently launched Raptor, our groundbreaking software suite that enables accurate drone navigation and coordinate extraction without GPS. This software, which can be used on any drone platform, uses Maxar's unique 3D global terrain data to ensure that autonomous systems can navigate with highly-targeted precision and extract accurate ground coordinates in real-time no matter how much GPS interference they face. Raptor will provide customers across the defense and commercial sectors with a new level of resilience for their toughest missions.

We are also providing geospatial insights that help address environmental challenges. The world increasingly demands more data and transparency to solve a growing number of complex challenges, including major climate and environmental challenges. We help customers map, detect and predict changes across the globe so that governments and businesses can make decisions with confidence. Fueled by our constellation of imaging satellites, we provide data and insights that help customers address critical priorities, including deforestation tracking, biodiversity management and sustainable development initiatives.

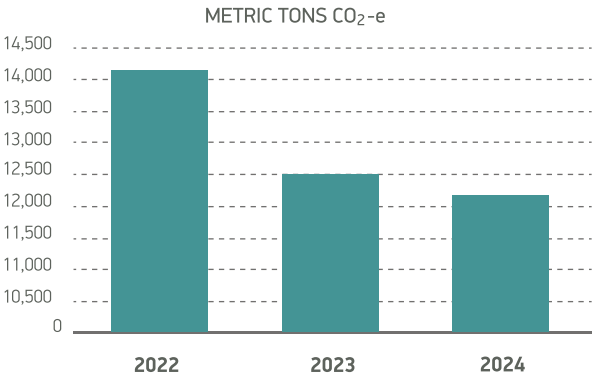
Maxar recently enabled one customer to detect suspicious maritime activity in protected waters and rapidly respond. Using our advanced maritime monitoring capabilities, which combine AIS data with very high-resolution satellite imagery and AI-powered technologies, the organization was able to identify illegal fishing activity and locate participating vessels in real-time. They seized thousands of pounds of illegally fished yellowfin tuna and used Maxar's imagery as admissible evidence in judicial proceedings.

At the same time, Maxar is joining our customers in achieving global greenhouse gas (GHG) emissions reductions. We responsibly manage the impacts of our operations on the environment because it is the right thing to do for our business. In 2024, Maxar established a science-aligned climate target to reduce operational emissions 42 percent by 2030 from a 2022 baseline. We have already reduced our Scope 1 and Scope 2 GHG emissions 17.5 percent as compared to a 2022 baseline. We continue to seek opportunities to reduce emissions across our global operations through energy efficiency projects and footprint right-sizing efforts. Maxar also anticipates Scope 2 emissions reductions from the increasing renewable energy mix in Colorado. We are in the process of modeling our full Scope 3 emissions inventory to better understand our footprint and align with external stakeholder expectations.

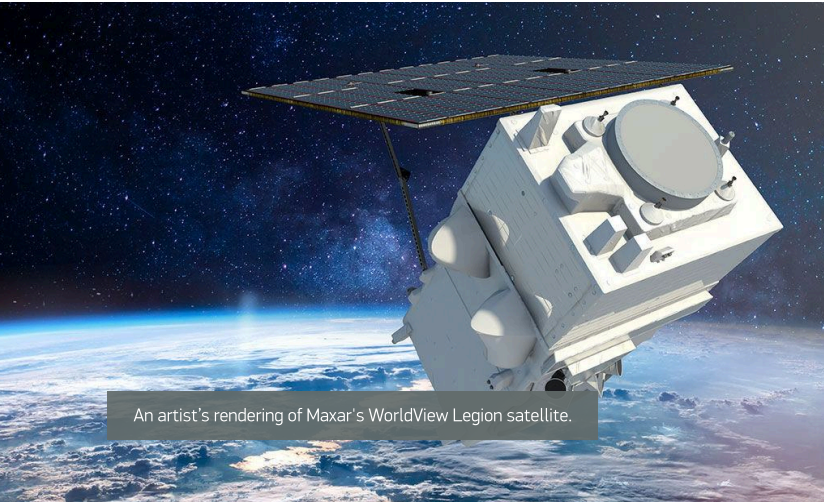
SCOPE 1 GHG EMISSIONS



SCOPE 2 GHG EMISSIONS\*



\*GHG EMISSIONS ARE CALCULATED USING THE GHG PROTOCOL OPERATIONAL CONTROL AND LOCATION-BASED EMISSIONS METHODOLOGIES.



An artist's rendering of Maxar's WorldView Legion satellite.



## Supporting Communities

Maxar aims to positively contribute to local communities and society at large through our products and philanthropy. Maxar's philanthropic initiatives, including in-kind donations, volunteerism, corporate giving, and the Maxar Foundation, are guided by our overarching corporate social responsibility strategy. The strategy is founded on three pillars that represent the company's greatest opportunity for impact: STEM education and workforce development; veterans, military and first responders; and disaster response and recovery, conservation and transparency.

Maxar's News Bureau delivers high-resolution imagery, analytics and expertise to trusted and respected media organizations around the world, providing indisputable truth at a time when credibility is critical. Maxar imagery has contributed to award-winning reporting, including Pulitzer Prize, Emmy and Peabody-winning investigations across the more than 1,100 journalists in our network. We supported 349 unique News Bureau projects in 2024. The imagery and any associated analytics expertise is provided to the media at no cost.

Our Open Data Program provides imagery and related data to support humanitarian response and relief efforts during a global crisis, with a focus on natural disasters. Our goal is to assist response efforts with timely, actionable information for disaster management.

### **In 2024, we provided nearly \$1.5 million of in-kind donations through our Open Data Program to support 11 global events.**

The Maxar Foundation was founded in 2020 to support communities and improve the lives of individuals and provide them with the tools and opportunities needed to thrive. Maxar's grantmaking in 2024 was focused on the STEM pillar through \$100,000 in grants provided to five organizations dedicated to advancing STEM education in communities where Maxar does business.

We also apply our products and solutions to deliver meaningful impact that drives significant social value, including by protecting national security, enabling global transparency and accelerating humanitarian relief efforts. By providing the most advanced geospatial insights and intelligence, Maxar serves as a critical source of truth that helps our government customers make informed decisions to safeguard democracy and promote economic stability around the world. In doing so, we help our customers mitigate conflict and geopolitical risks, which can negatively impact financial growth and hinder economic and social wellbeing.

For example, the U.S. Space Force engaged Maxar to help combat human trafficking in North Africa. Since the overthrow of Muammar Gaddafi in 2011, militias and gangs across Libya developed human trafficking networks funneling migrants from sub-Saharan Africa. This situation was further challenged by armed terror groups exerting authority over smugglers to fund their own operations through imposed taxes at key routes. The U.S. Space Force and local partners wanted to better understand details of these operations to inform counter-operations. We combined multiple sources of data—human activity indicators, our high-resolution satellite imagery, our historical data archive and Precision3D—with Maxar's own AI vehicle detection models to identify specific trafficking routes, checkpoints and patterns of operational activity. Through our advanced product capabilities, Maxar identified five illegal border crossing areas. These insights can help local authorities address and mitigate the situation.



A satellite image of River Thames in London, United Kingdom collected by Maxar's WorldView-2 in 2022.



## Partnering with Suppliers

We procure goods and services from suppliers that meet our business objectives and align with our values. We manage existing suppliers to verify compliance with our policies and contractual requirements. Our [Supplier Code of Conduct](#) holds suppliers to the same ethical standards as our own employees. Maxar monitors active third parties and suppliers to assess business risks, including the ability to comply with global anti-corruption and anti-bribery laws.

Maxar's policies, practices and procedures reflect a strong commitment to human rights as set forth in the United Nations Universal Declaration of Human Rights. As communicated in our [Anti-Human Trafficking and Slavery Statement](#) as well as our [Human Rights Statement](#), we prohibit harassment, bullying, discrimination, use of child or forced labor or trafficking in persons for any purpose. Our [Supplier Code of Conduct](#) includes expectations for environmental,

health and safety (EHS) that align with our [company policy](#). Maxar is dedicated to continually strengthening our EHS policies and programs and advancing our commitment to safe working conditions and sustainable practices. Maxar intends to increase engagement with critical and high-risk suppliers on environmental and social issues in 2025.

We also thoroughly assess the cybersecurity posture of third parties prior to letting a supplier process, store or transmit Maxar information. We work closely with suppliers to uphold Maxar's commitment to protect the assets, data and information of our employees, business, customers and partners on our network. Our resilient security capabilities support the growth and velocity of the business while protecting the confidentiality, integrity and availability of our advanced space technology solutions, imagery data and proprietary analytics. We make significant investments in sophisticated technology and services that provide in-depth protection of our environment.

**We have implemented the National Institute of Standards and Technology special publication 800-171 and Cybersecurity Maturity Model Certification framework as a key element of our program and as a focus area across our corporate infrastructure.**



Maxar employee Claudette Allingham, Director of Demand Marketing, communicating with stakeholders.



## About Maxar Intelligence

Maxar Intelligence is a leading provider of secure, precise geospatial insights. Operating the most advanced commercial Earth observation constellation on orbit, we use the power of very high-resolution satellite imagery and software technology to deliver mission success on Earth and in space. Our secure, AI-powered products and services deliver ground truth in near real-time to keep nations safe, improve navigation, protect our planet, speed up disaster response and more. For more information, visit [www.maxar.com](http://www.maxar.com).

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